



President's Cabinet

Action Notes

April 17, 2012

Bill Scroggins, President/CEO
Virginia Burley, VP of Instruction
Audrey Yamagata-Noji, VP of Student Services
Mike Gregoryk, VP of Administrative Services
Annette Loria, VP of Human Resources

1. Annette Loria provided an update on negotiations with each of the three employee groups along with meet-and-confer results with managers and confidentials. Cabinet gave input on next steps.
2. Mike Gregoryk briefed Cabinet on the evolving settlement agreement with City of Industry related to redevelopment. Discussions are continuing.
3. Virginia Burley discussed progress on the review of program completions and of the frequency of course offerings. Cabinet agreed that the number and type of course and program offerings we schedule is a college resource even more valuable than buildings and budgets. A written report on this initiative is under development, noting that this review is long term and continuing. In a related matter, Cabinet agreed on the importance of a feasibility review as part of the curriculum process. As the Academic Senate considers the proposed process for feasibility review of courses and programs, the college will need to conduct administrative feasibility reviews to be compliant with regulations for course and program review and assure that adequate resources are available to offer proposed courses and programs.
4. Cabinet discussed several complaints and grievances that are in progress or anticipated. Related investigations and notifications are proceeding according to policy and procedure. One such matter has resulted in an appeal that will be heard by the Board of Trustees in closed session at the next meeting.
5. Audrey Yamagata-Noji reported on the scheduled visit of five officials from technical colleges in China, a project funded by the government of China in cooperation with the American Association of Community Colleges (AACC). There is no cost to Mt. SAC for participating in the program; all costs are covered. The project, called the [AACC-CEAIE Vocational Education Leadership Training Program](#), will have these Chinese college leaders on campus from Sunday, May 6, through Saturday, May 19. [See the attached tentative schedule](#). Here's a description of this program and its stated purpose:
 - The Vocational Education Leadership Training Program (VELT) is a training program for Presidents and Vice Presidents at Chinese vocational and technical institutions of higher education. The program is financed by the Chinese government and carried out by the China Education Association for International Exchange (CEAIE), AACC and AACC member institutions.
 - The program focus is to:
 - (1) strengthen the leadership abilities and capabilities of Chinese college administrators;
 - (2) provide strategies to develop and improve market-oriented curriculum design;
 - (3) enhance teaching methods; and
 - (4) develop strong relationships with local businesses.

6. Virginia Burley reported on the proposal to terminate fee-based participation in the Wellness Center. The fees have just not been sufficient to sustain the operating costs. ([See the attached memo.](#)) Cabinet agreed with the proposal to terminate the fee-based portion of the operation of the Wellness Center but acknowledged that this puts the remaining function of the center within the Kinesiology Division at risk. **Ginny will pursue options with the Kinesiology Division for maintaining a portion of the function of the Wellness Center.**
7. The issue of the Wellness Center spawned a discussion of the principle of wellness as an advocacy position by the college with its employees. The possibility of an employee wellness program was discussed including incentives for weight loss, smoking cessation, reducing hypertension, and assisting with the diagnosis and treatment of conditions such as diabetes and glaucoma. Mike Gregoryk will look into the possibility of financial support for such an initiative through savings on the health insurance costs that the college incurs. The savings could be appreciable as shown in the chart below from the article "[Which Medical Conditions Account For The Rise In Health Care Spending?](#)"

Percentage Of Total Change In Health Care Spending Accounted For By The Fifteen Most Costly Medical Conditions, 1987-2000

Condition	Treated prevalence per 100,000		Spending (millions of dollars)		Percentage of change in total health care spending associated with the condition, 1987-2000 ^a		
	1987	2000	1987	2000	Upper bound	Lower bound	Best-guess estimate
Heart disease	6,189	6,226	30,450.1	56,678.6	8.34	5.25	8.06
Pulmonary conditions	10,389	15,526	11,684.5	36,476.5	7.89	4.77	5.63
Mental disorders	4,373	8,575	9,935.8	34,439.1	7.79	6.51	7.40
Cancer	2,862	3,348	21,167.5	38,901.8	5.64	4.92	5.36
Hypertension	9,734	11,382	8,008.6	23,394.5	4.89	2.81	4.24
Trauma	17,866	12,338	26,527.6	41,124.2	4.64	3.79	4.64
Cerebrovascular disease	410	854	3,859.8	14,938.8	3.52	2.77	3.52
Arthritis	5,479	6,966	7,403.5	17,686.3	3.27	2.54	3.27
Diabetes	2,961	4,260	8,661.1	18,287.9	3.06	1.45	2.37
Back problems	3,400	5,092	7,964.6	17,451.0	3.02	2.11	2.99
Skin disorders	6,754	7,990	4,758.0	12,044.5	2.32	1.95	2.26
Pneumonia	1,537	1,370	5,437.6	12,641.3	2.29	1.74	2.29
Infectious disease	6,588	5,841	3,658.0	9,849.5	1.97	1.16	1.35
Endocrine	5,515	7,322	5,247.8	10,276.9	1.60	0.79	1.18
Kidney	675	908	4,938.1	8,169.5	1.03	0.87	1.03
Total	- ^b	- ^b	159,702.6	352,360.5	61.28	43.43	55.59

8. Mike Gregoryk brought up the recent report from LA County Assessor John Noguez who estimated in December that the county property tax base would grow by almost \$18.7 billion for the next fiscal year but recently revised that figure to \$5.1 billion based on anticipated drops in property values. ([See the attached Diamond Bar Patch article.](#)) This decline in assessed valuation could affect Mt. SAC's plans to issue Measure RR bonds in 2013. The LA County Board of Supervisors is not pleased with the assessor's report, so the total story is yet to unfold.
9. Virginia Burley reported on the next series of classroom visits for President Bill Scroggins. [See the attached list.](#)

10. Audrey Yamagata-Noji reported that a vigorous campaign is underway for elected student government offices. Twenty candidates have their hats in the ring ([see attached](#)).
11. Items for future agendas (items for the **next** Cabinet meeting are shown in **BOLD**):
 - a. [BP and AP 6625 on District Fundraising](#) (Mike, **5/1**—with Lisa Sugimoto & Audrey Yamagata-Noji plus a revised BP and AP)
 - b. Centralized Printing and Copying (Mike, 5/22)
 - c. Facilities Use (Mike, **5/1**—with Bill Eastham plus revised [BP/AP 6700](#))
 - d. Implementation of Degree Works (Audrey, **5/1**)
 - e. Process for prioritizing and funding small renovation and scheduled maintenance projects (Mike, **5/1** with Gary Nellesen plus a new Administrative Procedure on the process)
 - f. Expansion of International Student Program (Audrey, 5/1)