



April 10, 2018

The next Cabinet meeting will be Wednesday, April 25.

1. Cabinet reviewed and discussed the following information items:
 - a. Cabinet discussed the *CIO First Friday Newsletter* for April ([attached](#)).
 - While the Chancellor's Office Curriculum Inventory 2.0 is up and running, the processing for approval of new curriculum submissions from the field is still exceedingly slow.
 - Readers are being solicited from the field for review of college submissions of Guided Pathways Multi-Year Work Plans. See also the Peer-to-Peer Work Plan Reading Circle flyer ([attached](#)).
 - The 2018 Veteran's Summit ([link](#)) will be April 23-26 in Pomona. Mt. SAC will have a significant presence.
 - b. Governor Brown's proposals for a new funding formula and a fully online community college faced scrutiny from the Board of Governors and at a joint Assembly hearing of the Assembly Budget Subcommittee on Education Finance and the Assembly Higher Education Committee. ([Report attached.](#)) Chancellor Eloy Oakley defended the measures at both the BOG meeting and the joint Assembly hearing.
 - c. Regarding the proposed fully online community college, KPCC Public Radio reported ([story attached](#)) that, "not everyone is sold on the idea that more virtual-only classes will solve problems for Californians struggling to access the job training they need to obtain higher-paying work." The story features Mt. SAC's noncredit training programs as a more effective and appropriate means to upskill those in need of entering the workforce or advancing their employment.

2. Last month the California Supreme Court rendered a decision ([attached](#)) in *Regents v. Superior Court (Rosen)* that has significance for colleges and universities in being responsible for the wellbeing of their students. Liebert, Cassidy Whitmore has a legal summary of the case and outcome ([attached](#)).
 - The case involves a UCLA student with psychiatric issues involving potential violence—a condition known to the university—who, without warning or provocation, stabbed fellow student Katherine Rosen in the chest and neck with a kitchen knife. Rosen survived and sued the university alleging that UCLA had a "special relationship" with her as an enrolled student, which entailed a duty to take reasonable protective measures to ensure her safety against violent attacks and otherwise protect her.
 - A duty to control, warn, or protect may be based on an individual's relationship with either the person whose conduct needs to be controlled or with the foreseeable victim of that conduct. Specifically, a duty to control may arise if a party has a "special relationship" with the foreseeably dangerous person that entails an ability to control that person's conduct.
 - The Court considered the level of dependence that college students have on a college and the level of control the college has over its students and campus. Ultimately, the Court concluded that the college-student relationship fits within the paradigm of a "special relationship" **but only in the context of college-sponsored activities over which the college has some measure of control**. The duty extends to activities that are tied to the university's curriculum but not to student behavior over which the university has no significant degree of control.
 - The outcome of this case bears on the issue of responsibility of faculty and staff to take action to protect students. Whether Mt. SAC should have notice that a particular student poses a foreseeable risk of violence is a situation-specific question based on all the surrounding circumstances which, taken together, determine if such a duty exists.
 - Bottom line: Mt. SAC faculty and staff should provide notice to the college if there is a reasonable expectation that an individual poses a threat to themselves or others. Such notice should be provided to a member of or SMaRT Team (above), our Behavioral Wellness Team ([see the link](#)), or to the Police and Campus Safety Department. **Abe will assure that the outcome of this court ruling is incorporated into our procedures and practices.**

3. The Chancellor's Office has recognized ([memo attached](#)) several Mt. SAC CTE programs through the CCCC Gold Stars Program. Chancellor's Office consultants will interview Mt. SAC personnel regarding the programs. The information will be used "to create a profile of your Gold Star program featured on the Strong Workforce Stars eShowcase, http://dwms Showcase.com/workforce_stars.asp."
4. Cabinet was impressed with the Mountie Fresh Hunger Free Campus Initiative ([description attached](#)).
5. A new Assessment Questionnaire (called "The AQ") will be used to assist students in multiple-measure placement in Math and English. Attached are a [description](#) and a [flyer](#).
6. Cabinet welcomed the "SMaRT" Team—Sexual Misconduct Response Team. (SMaRT is our Title IX and Clery Act Coordinating Group.) Cabinet commented on the Board Presentation, "A Commitment Towards a Safe Campus Environment for All" ([attached](#)). Members of the SMaRT Team attending Cabinet were:
 - Isaac Rodriguez, Judicial Affairs Officer
 - Sokha Song, Director, EEO Programs/Title IX Coordinator
 - Marti Whitford, Director of Health Services
 - Dave Wilson, Chief of Police and Campus Safety
 - Ryan Wilson, Manager of Title IX/EEO Investigations
7. Cabinet continued its deliberations on ways to relieve overcrowding in Building 4, The Administration Building. All of us made a field trip to the Language Learning Center in Building 6 ([floor plan attached](#)) which was recently vacated when the LLC moved to the Business and Computer Technology Complex.
8. Cabinet discussed the Quarterly Report on Timely Employee Evaluations ([attached](#)). The number of delinquent evaluations is growing again which is a concern. **For evaluations past due more than three months, each Vice President will contact the managers in their areas and determine when these evaluations will be completed and report the results back to Cabinet next month.**
9. Cabinet agreed to schedule One-Time New Resource Allocations for 2018-19 at May 8th Cabinet.
10. An update on vacant positions under active search was provided ([attached](#)).
11. Items for future agendas (items for the **next** Cabinet meeting are shown in **BOLD**):
 - a. Update on Multiple Measures Placement Workgroup (Audrey & Irene, 4/17)
 - b. SMaRT Presentation (Sokha Song, Marti Whitford, Koji Uesugi, and Dave Wilson, 7/10)
 - c. One-Time New Resource Allocations for 2018-19 (All, 5/8)
12. Quarterly Reports to Cabinet
 - a. Emergency Response Plan Quarterly Report (Dave Wilson & Melonee Cruse, 5/1)
 - b. Building 26A 2nd Floor Classroom Pilot Project (Mika, 7/17)
 - c. Faculty Position Control Quarterly Report (Irene & Rosa, 6/19)
 - d. Timely Employee Evaluations & Quarterly Cabinet Review (**ONE MONTH UPDATE**, All, 5/29)
 - e. Construction Project/Scheduled Maintenance Quarterly Report (**Gary, 4/25**)
 - f. IT Projects Quarterly Report (Dale, 5/1)
 - g. Grants Quarterly Update (Irene & Adrienne, 6/19)
 - h. Dual Enrollment Offerings at Local High Schools (Joumana & Francisco, 5/1)
 - i. International Student Update (Audrey & Darren, 6/12)
 - j. Student Support System Work Group (Dale, Barbara, Joumana, Madelyn, Tom, Francisco, Eric, 5/1)