



President's Cabinet Action Notes

Bill Scroggins, *President & CEO* • Irene Malmgren, *VP of Instruction* • Audrey Yamagata-Noji, *VP of Student Services*
Mike Gregoryk, *VP of Administrative Services* • Ibrahim "Abe" Ali, *VP of Human Resources*



December 5, 2017

1. Cabinet reviewed and commented on the following information items:

- Apprenticeships are a hot topic both in California and nationally. (Note that apprenticeships differ from work experience.¹) The American Association of Community Colleges has formed a partnership ([see attached article](#)) with the U.S. Department of Labor and major businesses, some of which are in So Cal (Lockheed, Northrop). The purpose is to expand and scale up apprenticeships. The Board of Governors is working on a change in Title 5 ([see attached proposal](#)) that would simplify minimum qualifications for apprenticeship instructors. Mt. SAC is a member of Registered Apprenticeship College Consortium, RACC ([link](#)) but does not currently have an active apprenticeship program.
- Vice Chancellor Hope's *First Friday Update* for December ([attached](#)) covered topics of interest to Cabinet:
 - Alice Perez, former Dean of Arts at Santa Barbara City College is Vice Chancellor of Academic Affairs.
 - Full implementation of AB 705 on Multiple Measures will not be until Fall 2019. ([See attached AB 705 timeline.](#))
 - The Chancellor's Office will soon release a work plan for implementing the first 18 months of Guided Pathways.
 - The Chancellor's Workforce unit has created a set of "Student Journey Maps" and will hold webinars for a Technology Roadmap also supporting Guided Pathways.
- The School of Continuing Education hosted Peralta CCD faculty and staff—along a dean from the Chancellor's Office—to share their expertise in noncredit and adult education programs. See the [attached agenda](#) for a list of topics covered by the bevy of Mt. SAC presenters.
- Groundbreaking has taken place for the Metro Gold Line expansion from Glendora to Montclair. For a fly through video of the route and as well as a map diagram, see the [attached update](#).
- Santa Monica College has opened its new \$115 million Media Campus ([see article](#)). The 35,000 sq. ft. college building is on the site of the KCRW Media Center, and the development was a joint project between SMC and KCRW. (See the [attached flyer](#) on the 2014 launch of the capital campaign.)
- A recent report, *Good Jobs That Pay Without a BA* ([attached](#)), has some informative data on the topic.
 - Workers without a BA who have a good job² make up 24% of the U.S. workforce.
 - The growth in good jobs is by far in skilled services rather than blue collar.
 - In California over the last 15 years skilled services jobs grew by 110% while blue collar jobs declined by 11%. See the California pages ([attached](#)).



2. As described in the November 21st Cabinet Notes ([link](#)), Chancellor Oakley established a work group which produced three options in response to Governor Brown's request last May that a completely online community college be established. In those Cabinet Notes, I shared a copy of a letter ([link](#)) to Chancellor Oakley pointing out issues with the three options and proposing that strengthening and expanding the Online Education Initiative ([link](#)) would be preferable. At the eleventh hour, a fourth option was added to the "FLOW" report to the governor (Flex Learning Options for Workers). The fourth option is expanding the Online Education Initiative. See the updated FLOW report ([attached](#)).

¹ **Apprenticeships** provide both on-the-job training and classroom instruction, allowing apprentices to be employed and earn wages while learning a trade. The employer provides the on-the-job training and the college provides the related supplemental instruction.

Internships are a form of work experience. Students nearing completion of their college program enroll in a work experience course with learning outcomes related to the profession they are training to enter. The student is placed in a paid or volunteer position with a business doing tasks that provide learning experiences specified in the work experience course. The instructor of record for the course coordinates the learning experiences with the supervisory at the business who provides the job tasks.

² The report defines "good jobs" as those with an annual salary of \$35,000 for those under age 45 and \$45,000 for those over 45.

3. The CCLC Legislative Conference in January ([link](#)) will include a panel on implementation of AB 19, ([link](#)) the California Community College Promise. Bill has been invited to participate on the panel ([see attached](#)). The Community College Promise is anticipated to be funded to the tune of \$30 to \$50 M by Governor Brown in his January proposed budget for 2018-19. AB 19 language is focused primarily on subsidizing the \$46 per unit course fee for those not eligible for financial aid—specifically for the first year for fulltime students. However, the bill allows spending of other student needs that can increase college completion. Cabinet brainstormed the following possibilities:
 - Unmet financial need not covered by awarded financial aid
 - Fee waivers for those with financial need but not eligible for BOG fee waivers, e.g. non-AB 540 students and those with a GPA less than 2.0
 - Emergency loans or grants for those with housing, food, child care, or transportation needs
 - Assistance for those without technology access; such assistance might be laptop loaners
 - Encouragement for completion such as fee waivers for 30 units in a year or extending fee waivers for year two
 4. Cabinet welcomed Mika Klein, Senior Facilities Planner, for an update on the Educational and Facilities Master Plan. Cabinet reviewed, modified, and approved the EFMP document review schedule ([attached](#)). Mika also shared the current draft of EFMP Chapter 9, Framework for Facilities Recommendations ([link](#)).
 5. Title 5 regulations on cooperative work experience are in process ([attached](#)). Affected sections are 55250 Approved Plan Required; 55251 Requirements of Plan; and 55256.5 Work Experience Credit. As part of the curriculum approval streamlining project, the proposed regulations would delegate authority to colleges to review and approve work experience plans and credit courses.
 6. West Parcel Site Improvements will begin shortly. See the [attached](#) timeline. This work will provide environmental mitigation and prepare the site for next fall's planned import of soil from the Lot R area.
 7. Cabinet approved new Request to Fill positions ([attached](#)).
 8. Items for future agendas (items for the **next** Cabinet meeting are shown in **BOLD**):
 - a. Integrated Planning and Budget Work Group (Billⁱ, 1/23)
 - b. General Work Experience Development (Irene, 1/9)
 - c. Update on Multiple Measures Placement Workgroup (Audrey & Irene, 1/23)
 - d. ASAG Purpose and Function Statement (Mike, 12/19)
2. Quarterly Reports to Cabinet
 - a. Emergency Response Plan Quarterly Report (Dave Wilson & Melonee Cruse, 1/9)
 - b. Classroom Utilization Project (**Joumana & Mika, 12/12**)
 - c. Faculty Position Control Quarterly Report (**Irene & Rosa, 12/12**)
 - d. Timely Employee Evaluations & Quarterly Cabinet Review (All, 1/9)
 - e. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 1/16)
 - f. IT Projects Quarterly Report (Dale, 1/16)
 - g. Grants Quarterly Update (**Irene & Adrienne, 12/12**)
 - h. Dual Enrollment Offerings at Local High Schools (Joumana & Francisco, 1/22)
 - i. International Student Update (**Audrey & Darren, 12/12**)
 - j. Student Support System Work Group (Dale, Barbara, Joumana, Madelyn, Tom, Francisco, Eric, 1/16)

ⁱ Integrated Planning and Budget Workgroup: AVPI Joumana McGowan, DSCE Madelyn Arballo, Michelle Sampat, DC Tom Mauch, ADSSE Eric Lara, CCOCBO Rosa Royce, and DR&IE Barbara McNeice-Stallard