Dr. Martha Garcia
*President/CEO*

# President's Cabinet Action Notes
# August 4, 2026

1. Cabinet reviewed and commented on the following standing items:
   a. Cabinet approved the following position to proceed with recruitment or an out-of-class assignment:
      - Administrative Specialist IV (Natural Sciences) (Out of Class)
      - Director, EEO, Title IX, and Leaves

2. Cabinet reviewed a draft of the August 12, 2026 Board Meeting Agenda.

3. Tika provided information on the Sexual Harassment Annual Report. This new legislation requires each California community college district to report annually on specific information regarding the handling of sexual harassment complaints and Title IX compliance activities. Effective September 1, 2026, districts must submit this report to the Chancellor's Office, present the report at a public Board Meeting, and post the report to the College's website. This initial report covers the period January 1, 2025, through June 30, 2026. The report includes the information required by Education Code section 66282.1, including:
   - The number of sexual harassment reports and complaints received.
   - The number of complaints under investigation.
   - Timeframes from complaint receipt to the commencement of investigations.
   - Timeframes from the beginning of investigations to completion of final investigation reports.
   - The number and outcomes of hearings.
   - The number and outcomes of appeals.
   - A list of personnel exempt from responsible employee designation under Education Code section 66281.8(a)(2)(C).

4. Cabinet reviewed communication from the Chancellor's Office related to the implementation of the Required Identity Verification for students. The Admissions and Records team is leading the implementation process to prepare for the August 11, 2026, implementation. The new process is an effort to combat increasingly sophisticated fraud affecting California community colleges related to admissions, enrollment, and financial aid.

5. Cabinet discussed the Institutional Memberships list for inclusion in the 2026-27 Adopted Budget. A final list will be reviewed at an upcoming Cabinet meeting.